

CALL FOR APPLICATIONS · CAMEROON · 2026

EXCEPTIONAL RECRUITMENT DRIVE

5,000 VOLUNTEER AMBASSADORS

for the **digital revolution** in Cameroon

10 M

M2U Money accounts to open

22

everyday services

36

months of roll-out

500 K

FCFA / month at the top

AN INITIATIVE LED BY



by DIEUMAG



PUBLISHER × BANKING PARTNER

PLATFORM × PAYMENT SOLUTION

01

EXCEPTIONAL RECRUITMENT

The operation

DIEUMAG, in strategic partnership with **UBA Cameroon** and its **M2U Money** solution, is launching the most ambitious operation in the history of Cameroon's digital sector: **opening 10 million M2U accounts through the MOZAIQ platform.**

To meet this historic challenge, we are looking for **motivated, dynamic and ambitious volunteers.**

THIS IS MORE THAN JUST VOLUNTEERING

It is the starting point of a real career, with a **clear progression plan**, **certified training (KAIZEN and international)**, **performance-based pay of up to 500,000 FCFA per month** and **social security cover from the day you sign.**

5,000

volunteer ambassadors

10 M

M2U Money accounts

22

MOZAIQ services

10

cities covered

02

WHY WE ARE RECRUITING

Our vision & our mission

Our vision

To make **MOZAIQ** the nation's go-to platform for **22 everyday services** (health, mobility, food, education, etc.) and to make **M2U Money** the default means of payment for every Cameroonian.

Our mission

To deploy an army of trained and equipped volunteers to reach out to citizens, professionals (pharmacies, garages, etc.) and UBA branches, in order to open a MOZAIQ account and, through an automated conversion funnel, **an M2U Money account in a single click.**

03

PILLAR 4

Your work in the field

As a DIEUMAG / MOZAIQ volunteer, you will be **the driving force behind the adoption** of our ecosystem. In practice, you will:

01

Identify and approach members of the public at high-traffic locations (pharmacies, supermarkets, stations, petrol stations, clinics, etc.).

02

Open MOZAIQ accounts in real time (on a tablet or smartphone), which automatically opens their M2U Money account.

03

Train and support users in using the platform and M2U Money.

04

Encourage the first transaction (top-up, withdrawal or payment) to activate the account.

05

Become an ambassador for the brand and report needs from the field.

04

WHERE YOUR COMMITMENT LEADS

A complete career plan

At DIEUMAG, volunteering is not a dead end. It is an **opportunity for professional growth**. Every volunteer joins a structured pathway, with clear levels, measurable targets and certifications to earn.

Career and pay levels

Here is the career plan we offer you. **Your progression depends neither on seniority nor on favouritism, but solely on your results and the training you complete.**

LEVEL	STATUS	PAY	REQUIREMENTS
LVL. 1	Junior Volunteer	65,000 FCFA / month	Onboarding + induction training completed + 1st account-opening target met
LVL. 2	Confirmed Volunteer	120,000 FCFA / month	Internal Certification Level 1 + targets met for 3 consecutive months
LVL. 3	Specialist Volunteer	200,000 FCFA / month	Internal Certification Level 2 + quarterly targets met
LVL. 4	Expert Volunteer	300,000 FCFA / month	Advanced KAIZEN Certification + mentoring 2 new volunteers
LVL. 5	Unit Lead	400,000 FCFA / month	International Certification Level 2 + managing a team of 5 volunteers

LEVEL	STATUS	PAY	REQUIREMENTS
LVL. 6	Coordinator / Manager	500,000 FCFA / month	KAIZEN Master / International Certification Level 3 + annual strategic targets achieved

NOTE

The ultimate goal is to deploy **5,000 volunteers over 36 months**. The action plan provides for a gradual ramp-up: **60 volunteers by M6, 140 by M18**, reaching **5,000 by M36**. The first recruits will become the future team leaders.

Training & certification plan

A DIEUMAG EXCLUSIVE

To climb the levels, you will receive ongoing training. **Special emphasis will be placed on the KAIZEN / 5S method, which lies at the heart of DIEUMAG's DNA** and of our certification modules. You will have the unique opportunity to get certified from **Basic KAIZEN all the way to the highest KAIZEN level available worldwide**.

LEVELS 1 · 2 · 3**Internal Certifications**

Mastery of MOZAIQ services, sales and conversion techniques, customer relationship management.

FROM BASIC TO MASTER**KAIZEN / 5S Certifications**

From basic certification to international expertise (**KAIZEN Master**), to become a true agent of continuous improvement.

RECOGNISED PARTNERS**International Certifications**

Advanced training in project management, digital marketing and management, delivered in partnership with recognised bodies.

ACCESSIBILITY**Training costs covered**

The vast majority of training costs will be borne by DIEUMAG. Volunteers will be asked for a small contribution, making these certifications highly accessible.

05

WHO CAN APPLY

The profile we are looking for

- ✓ Be **18 years of age or older**.
- ✓ Be **available** and have a strong desire to learn and succeed.
- ✓ Have **excellent people skills** and a strong sense of service.
- ✓ Be comfortable using a **smartphone or tablet**.

No specific qualification is required to start. Your determination and your commitment to targets are all you need.

06

YOUR BENEFITS

What we offer you

◆ **Pay that grows with you**

From 65,000 to 500,000 FCFA / month, based on your performance and certifications.

◆ **CNPS registration**

From the day you sign your contract: we think about your future and start building your pension from day one.

◆ **First-class training**

KAIZEN, 5S and international certifications, with most of the costs covered by DIEUMAG.

◆ **Transparent career plan**

A clear pathway and personalised support.

◆ **A nationwide project**

Partnership with UBA, a target of 10 million accounts.

◆ **A close-knit community**

A strong professional network.

07

STRICT PROCEDURE

How to apply

The roll-out starts in **Douala and Yaoundé**, then will extend to eight more cities.

PHASE 1

Nov. 2026 – Apr. 2027

Douala · Yaoundé

EXPANSION

Next phases

Bafoussam · Garoua · Bamenda · Buea · Maroua ·
Ngaoundéré · Ebolowa · Bertoua

ONLINE APPLICATIONS ONLY

Official form, available on both websites:

dieumag.com/candidature**mozaiq.site/candidature**Application deadline: **30 November 2026**

Documents required with your application

- 1 Cover letter
- 2 CV
- 3 Photocopy of your national identity card
- 4 Criminal record extract
- 5 Home location map

Application follow-up

Only shortlisted applicants will be contacted.

IMPORTANT: shortlisted applicants will be contacted **directly by e-mail, SMS and phone** with instructions on the next steps. Please make sure you enter your contact details correctly in the form.

DON'T JUST BE A SPECTATOR
of Cameroon's digital transformation.
Become a key player.

Start at the first level and climb all the way to the top.

Join DIEUMAG, MOZAIQ and UBA. Your commitment deserves a real future.



PUBLISHER x BANKING PARTNER

PLATFORM x PAYMENT SOLUTION

Learn more about our organisation: www.dieumag.com

Discover the platform: www.mozaik.site